



KING'S COLLEGE CAMBRIDGE
in association with the **FACULTY OF ECONOMICS**
and the **SHARE initiative (Supporting Human Achievement through Research
based on Egalitarianism)**

**Stipendiary Research Fellowship in the Economics of Inequality
2021–2025**

Historically, capitalism has driven wealth creation and promoted individual endeavour and creativity at the cost of huge inequalities in the distribution of wealth and assets. Political solutions to resolve inequality, involving enforced redistribution of wealth through taxation or other means, have led to soaring public debt and social discord. Unequal wealth distribution is arguably the largest, most intractable economic problem humanity currently faces. Past critiques have assumed that capitalism itself is the problem, but could a more egalitarian system of capitalism empower individuals from all backgrounds, provide them with the opportunities to fulfil their potential, and offer an economic solution to inequality?

King's College in partnership with the **Faculty of Economics Cambridge**, and through the generosity of the **SHARE initiative (Supporting Human Achievement through Research based on Egalitarian Principles)** is inviting applications for a four-year Post-Doctoral Research Fellowship from those who are completing or have recently completed a doctorate and who intend to pursue a research project on some aspect of the study of issues related to Egalitarian Capitalism. This post-doctoral Fellowship is intended to enable the successful candidate to complete a substantial research project. Possible areas of research include intergenerational wealth transfer; human capital (improving inequality and productivity through education and training); disintermediation; and mass ownership.

The Research Fellow will join a dynamic group co-ordinated in the Faculty of Economics by Prof. Eric French, including a dedicated PhD studentship. It is envisaged that the members of the group will work independently but to mutual advantage, to achieve significant exposure for the initiative both through academic publication in top international journals and through conferences, web presence, and appropriate media impact.

The successful candidate will also be part of a group of post-doctoral research Fellows at King's working across a wide range of 'grand challenge' problems that affect societies in an interconnected world, and facilitating a flow of critical knowledge from the university into the community by bringing major community issues into the university. Existing Research Fellows include those working on issues of Urban Studies, Gender Studies, Race, Equality, Representation, Immateriality, Prejudice and Punishment. These projects aim to develop and consolidate crucial fields of study that are currently too narrowly restricted in their practitioners and/or their objects of analysis, and to strengthen the intellectual framework for international and global

approaches to the humanities by tackling related issues that can only properly be understood when tackled globally.

Research Fellows are members of the Governing Body, with full privileges of Fellows. In addition to pursuing research, a Research Fellow is required to live in Cambridge or close by and to participate in College life and activity. Privileges include all meals, limited financial support for expenses associated with research, the possibility of an office/residential accommodation in College properties. Although these are research posts, Research Fellows are encouraged to take advantage of opportunities to undertake a small amount of University and/or College teaching.

The total remuneration is on a scale determined by qualification and experience rising to £28,000 plus benefits; these benefits include either subsidised accommodation in College or a £4,000 per annum housing allowance. Additional payment is made for any undergraduate teaching and teaching and other services within the Economics Faculty. Further information about the College may be obtained from the College website (www.kings.cam.ac.uk).

Eligibility

Graduates of any university are eligible. Applicants will usually have completed their PhD but must not have undertaken more than 2 years of postdoctoral work by 1st October 2021 (i.e. your PhD cannot have been granted before 30th September 2019).

Dates

The closing date for application is 9 am (UK local time) on Friday, 12th February 2021. Applications received after this date and time will not be considered. Applicants will be notified in late February and will be expected to provide within 5 days a writing sample of not more than 20,000 words. Short-listed applicants will be notified in late April for interview in early May. The Fellowship will begin on 1st October 2021 and will run until 30th September 2025.

Application

To apply use the following link to go to the FAS website and create an application:

https://app.casc.cam.ac.uk/fas_live/kings_inequality.aspx

Before the closing date, applicants must complete all sections of the online Fellowship Application and upload onto the website (PDF only) the following:

- A curriculum vitae (of no more than three A4 sides) including details of higher education, degrees awarded, positions held and a list of publications.
- A *document containing descriptions of your current research and of the research you propose to undertake during the Fellowship (*up to 2,000 words, excluding bibliography, references, footnotes, endnotes).

Applicants must also arrange for three letters of recommendation to be uploaded onto the site in PDF format by the closing date of 12th February 2021. **It is the duty of the candidate to ensure that the referees submit the references and the names of two readers before the closing date.**

Your referees will need to provide their references through the FAS website. They will be sent an email containing a link to do this. Referees unable to submit references electronically via the FAS website may e-mail sally.thorp@kings.cam.ac.uk the competition administrator.

Please note that all application materials must be in the English language.

The application will not be considered in the competition until it has been submitted and all references, including the names of additional readers, have been received. An email will be sent once this has occurred.

In late February, the College will contact long-listed applicants by email to ask for samples of written work, up to 20,000 words (either published papers or chapters of a doctoral thesis). This work must be supplied within 5 days of the sending of the e-mail.

Further questions

If you have any further questions regarding any aspect of the competition, please e-mail sally.thorp@kings.cam.ac.uk the competition administrator.

King's College follows an equal opportunities policy.