King’s College is committed to developing its policies to promote equal opportunities in its employment. We seek to employ a workforce that reflects the diverse community at large, and value the contribution of each individual, regardless of sex, age, marital status, disabilities, sexuality, race, colour, religion, ethnic or national origin.

This form is optional and anonymous. It does not constitute any part of the recruitment and selection process and is separated from the application form on receipt by a member of staff who is not involved in the recruitment and selection of staff. It will not be held for any purpose other than monitoring.

1. Are you:  
   - Female  
   - Male

2. Do you have a disability? (If yes, please answer question 3.)  
   - Yes  
   - No  
   - Decline to specify

3. Please tick one or more boxes to describe your disability:
   - Dyslexia/specific learning difficulty
   - Blind/visual impairment
   - Deaf/hearing impairment
   - Wheelchair/mobility impairment
   - Asperger’s syndrome
   - Mental Health difficulties
   - Unseen disability (e.g. diabetes)
   - Other (please describe) .................................................................

4. Where did you find out about the job vacancy for which you are applying (please tick)?
   - Newspaper
   - College Website
   - Job Centre/Direct Gov
   - Other  please specify .................................................................

5. Age: (please tick appropriate box)
   - 18-24
   - 25-34
   - 35-44
   - 45-54
   - 55-64
   - 65+

6. Please describe your ethnic origin: (please tick one box only)
   (Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group. Citizens of any country may belong to any of the groups indicated. The ethnic origin categories used here are based on the 2001 census of the population and are those required by the Higher Education Statistics Agency.)

   **White**
   - 101: British
   - 102: European
   - 103: Any other White background  please specify

   **Black or Black British**
   - 201: Caribbean
   - 202: African
   - 203: Any other Black background please specify

   **Chinese**
   - 401: Chinese

   **Mixed**
   - 501: White and Black Caribbean
   - 502: White and Black African
   - 503: White and Asian
   - 504: Any other mixed background please specify

   **Asian or Asian British**
   - 301: Indian
   - 302: Pakistani
   - 303: Bangladeshi
   - 304: Any other Asian background please specify

   **Other ethnic group**
   - 402: Any other  please specify
   - 601: Decline to specify

Thank you for completing this form.