

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
On Tuesday, 20th July 2021 at 2 pm via Zoom

<i>Present:</i>	Provost	<i>In</i>	Vice-Provost
	Dr Adams	<i>Attendance:</i>	Senior Tutor
	Dr Ainslie		First Bursar
	Dr Candea		Domus Bursar
	Dr Dolan		
	Professor Dunn		
	Professor Griffin		
	Professor Griffiths		
	Pr John Perry		
	Professor Sharman	<i>By invitation</i>	Ms Malpass - Minutes
	Dr Srinivasan		
			Prof. Austin joined for Item 275
			Dr Marshall joined for Item 282

*Mr A Provost

* *Open business only*

Apologies for Absence

Apologies for absence were received from Ms James.

OPEN BUSINESS

267. Declarations of Interest

There were no declarations of interest.

268. Minutes of Open Matters of 6th July 2021

The minutes of the Open Business of Council of 6th July 2021 were approved.

269. Matters arising

There were no matters arising.

270. Council timetable & action list

Council noted the timetable and updated the action list.

271. Oral reports

The First Bursar updated Council on Covid matters and confirmed that the College would follow the advice provided by the University. Covid risks are now to be evaluated by risk assessments rather than relying on legislation. Guidance had been circulated to all in the College.

The First Bursar updated Council on Grantchester Meadows and confirmed that he and the Provost had met with representatives from the organisers of the petition, and the Parish, District, County and City Council. Another meeting was planned but it was hoped that agreement could be reached on ways to provide a safe use of the meadows and to re-establish swimming. The First Bursar confirmed that the proposed new signage was in progress and would be circulated to Council for final approval

Principal Items of Business

272. Examination Results

The Senior Tutor presented the results to Council confirming that the College should be very proud of students' achievements in an extremely difficult year.

Council joined the Senior Tutor in thanking all the Tutorial office staff, Fellows and student reps for their tireless work during this year.

Other Items for Discussion

273. Access Platform (now called Ambassador's Platform)– Approval to Proceed

A report was presented to Council by Dr Adams on behalf of the Admissions Tutors to ask for approval to proceed beyond the trial stage and renew the arrangements with the Ambassador's Platform for an initial period of a year.

Council authorised the Admissions Tutors to renew the contact with TAP for a period of one year, on condition that they will report back to Council before the expiry of the first year period, and before any decision is taken to further renew the contact.

274. The Choir School

The First Bursar presented a report asking Council to establish a Working Party to consider the status of the Choir School and the possibility of creating a separate company to govern and manage it.

Council agreed to set up a Working Party to consider the creation of a separate company to govern and manage the Choir School. Membership would consist of the Provost, First Bursar, Dean (as Chair of Governors), Professor Griffiths, Dr Wallach and the Director of Development. This Working Party would work

with the Legal Committee of the School Governors and Headteacher to prepare detailed proposals for Council and the College's Governing Body next Term.

275. Interim Report from the Legacies of Slavery and Racism Working Party

Professor Austin joined Council to present, on behalf of the Legacies of Slavery and Racism Working Party, a report on their findings and recommendations.

Council welcomed the report and thanked the Working party for producing it. There was an extended discussion of the proposals. It was noted that a number of the points raised, and recommendations suggested in the paper were currently being discussed within the Tutorial team and at the Education Committee.

Specifically:

1. Attention is already made to the make-up of interview teams at admission, however further thought can be given to the ethnic diversity of the interview team if suitably qualified interviewers can be found. It was suggested that attention be given to the diversity of the students who welcome freshers to the College.
2. It might be possible to use the Ambassador's Platform to provide specific help for BME students new to King's and Cambridge
3. The First Bursar confirmed that all support staff in King's were given in-house implicit bias training. It might be possible to adapt this and the current on-line training offered by the University to provide bias training to all employed by the College.
4. The Senior Tutor confirmed that his team were already looking at the possibility of using private Counsellors of BME origin if and when required.
5. The Senior Tutor confirmed that his team are looking at ways of funding for an additional tutorial role with specific responsibility for the welfare and concerns of BME students.

Business for Report

276. Jeffrey Wilkinson Fund

Council accepted the Financial Tutors' annual report on various funds available to assist students and noted that this year no awards were given under this Fund due to the pandemic.

277. IT Committee Revised Terms of Reference

Council noted and approved the revised Terms of Reference for the IT Committee.

278. Finance Committee Membership

Dr Wallach requested that Council appoint two Fellows to the Finance Committee to fill vacancies that had arisen. Council agreed to appoint Professor John Arnold and Dr Anna Alexandrova to the Finance Committee until 31 December 2021.

279. Minutes of the Chapel Committee Meeting held on 20th May 2021 and framework for upgrading the Chapel's digital infrastructure

Council accepted the Minutes of the Chapel Committee meeting held on 20th May 2021 and noted the framework for upgrading the Chapel's digital infrastructure.

280. Minutes of the Church Patronage Committee meeting held on 10th June

Council accepted the Minutes of the Church Patronage Committee meeting held on 10th June 2021.

281 Minutes of the Investment Committee meeting held on 9th July

Council accepted the Minutes of the Investment Committee meeting held on 9th July 2021.

282. Any Other Business

Minutes of the Gardens Committee Meeting held on 12th July

Council accepted the Minutes of the Gardens Committee meeting held on 9th July 2021.

Wildflower Meadow Working Party proposal

Dr Marshall joined Council on behalf of the Wildflower Meadow Working Party to discuss the Gardens Committee's proposal to expand the area of flower meadow this year.

After discussion, Council was content that the report be presented to the Governing Body for further comment on the principle, but, before a final decision could be made, it was necessary that more work be carried out to consider the financial consequences to Catering revenue for the College and the impact on Choir and student events. It was accepted that this would entail a delay in expanding the Meadow. The Provost was asked to speak to the Gardens Committee as soon as possible to ascertain how it wished to proceed.