

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
On Tuesday, 24th November 2020 at 2 pm via Zoom

<i>Present:</i>	Provost Dr Ainslie Dr Adams Dr Bozic Dr Davies Dr Dolan Professor Efstathiou Ms Headen Professor Humphrey	<i>In Attendance:</i>	Vice-Provost Senior Tutor First Bursar Domus Bursar * <i>Open business only</i> *Mr E Everett
	*Mr S Crayton *Ms E Nouri	<i>By invitation</i>	Jenny Malpass - Minutes Mr Neil Seabridge- item 381 Dr John Filling – item 381 Ms Susan Madden – item 381 Mr Alex Crook – item381 Ms Anuli Ezeoke – Item 381

Apologies for Absence

Apologies for absence were received from Ms E Adeoyo who was having internet problems.

OPEN BUSINESS

376. Declarations of Interest

There were no declarations of interest.

377. Minutes of Open Matters of 10th November 2020

The minutes of the Open Business of Council on 10th November 2020 were approved.

378. Matters arising

There were no matters arising.

379. Council timetable & action list

Council noted the timetable and updated the action.

380. Oral reports

The First Bursar and Senior Tutor updated Council on the current arrangements for CoVid-19 both in College and the University and confirmed that plans were in place for testing resident students and also those living out, who wished to be tested. The Senior Tutor confirmed that planning was in progress for assisting those students who were likely to remain in College over Christmas.

Principal Items of Business

381. Annual Prevent Review.

The Senior Tutor was joined by members of the Prevent Committee to discuss the Annual Prevent Review and to seek Council's approval to submit the annual Prevent Return.

The Senior Tutor outlined what is required for the implementation of the Prevent Duty and whilst he felt that the College's approach is strong in most areas he raised the difficulty in the encouragement of key staff, Fellows and students to engage in online Prevent training. Council agreed that he should identify appropriate on-line training and circulate this to the people involved. It was also agreed that the Provost would write to all Council members recommending they undertook this training too. The Council timetable will also be amended to include a reminder about training at its first meeting in Lent Term, when new Council members meet for the first time.

On discussing the Counter Terrorism & Security Risk Assessment, it was agreed that Zoom Meetings, hosted on behalf of College Societies, should be included in the events that need agreement from the Lay Dean before going ahead. It was also suggested that more material relating to graduates needed to be added to the risks that might arise from the College not being sufficiently aware of the diverse characteristics of its students. Council asked the Graduate Tutors to consult with the graduates and report back to the Senior Tutor ways that this risk might be managed.

Council agreed that once these amendments had been made the Prevent Return could be signed by the Provost, and also agreed that in future a draft Review should be discussed by Council at the Strategy Meeting in Michaelmas Term to give plenty of time for the Senior Tutor to complete the Annual Review.

382. Safeguarding Policy

The Senior Tutor presented a draft Safeguarding Policy on behalf of the Safeguarding Officer, Dr Omitowoju and the Assistant Safeguarding Officer, Mrs Eve Simkiss.

Council agreed the Policy and thanked the Safeguarding Officer and Assistant Safeguarding Officer for their work on this. Council also agreed that this policy should be reviewed annually.

Other Items for Discussion

383 Cancellation of PKP Summer Programme 2021

The First Bursar, on behalf of the PKP Co-ordinator informed Council that the PKP programme for the summer of 2021 had been cancelled.

Council noted that the PKP Summer School for 2021 had been cancelled and also noted the effect this would have on the College's income for the next financial year. Council also noted that the King's PKP Co-ordinator, Professor Bullock, would be stepping down from this role this year. Council thanked Professor Bullock for his service to the College in this role.

384 Sustainability Report

A paper was received from Dr David Al-Attar on behalf of the Sustainability Committee.

It was agreed to pass the paper to the Research Managers for comment on some of the proposals. It was further agreed that the Domus Bursar should bring to a Council meeting in Lent Term a paper setting out recommendations for formalizing the Committee as a Committee of Council.

Council asked that the Domus Bursar add details to the report about the efforts being made on sustainability in recent and future building projects and then circulate the report to the Fellowship.

[388 King's Affair Proposal 2021]

The Domus Bursar asked that this paper be un-starred and for discussion.

Council noted the provisional planning for the King's Affair 2021, and provisionally approved the proposals for the Launch Event on 3rd March 2021, subject to the relevant public health guidelines and rules applicable at the time, as well as final permissions from the Domus Bursar / Designated Premises Supervisor and Lay Dean. Council wished to thank the Junior members for their hard work and sensitivity to the risks posed by the pandemic.

Business for Report

385. Director of Development Termly Report

The Director of Development presented to Council a general description of Development fundraising, events and activities since her last report on 9th June 2020

Council accepted, with thanks, the general details of all the money raised together with highlights of events throughout the year.

386. Minutes of the Development Committee Meeting on 8th June – Open Business

Council accepted the Minutes of the Development Committee Meeting on 8th June 2020.

387. Anonymized Development gifts of £10,000 and more

The Director of Development presented to Council anonymized details of the gifts of £10,000 received between 1st May 2020 and 10th November 2020.

Council accepted, with thanks, the anonymized details of the gifts. Council also congratulated the Development Office on its success.

388. King's Affair Proposal 2021

This report was discussed under Other Items for Discussion.

389. H & S Annual Report

The Domus Bursar presented to Council for approval the Annual College report on Health and Safety.

Council agreed to endorse the Annual Health and Safety Report (2020), approve the objectives for 2021, and recommend approval by the Governing Body.

390. Minutes of the Education Committee Meeting on 22nd October 2020 – Open Business

Council accepted the Minutes of the Open Business of the Education Committee Meeting on 22nd October 2020.

391. Minutes of the Library Committee Meeting held on 4th November 2020

Council accepted the Minutes of the Library Committee Meeting held on 4th November 2020

392. Any Other Business

A paper was received from the First Bursar and Senior Tutor asking Council to agree a list of proposals in respect of the admissions testing.

Council agreed as follows:

1. This issue reflects badly on the management of the admissions process. We believe that the Admissions Review needs to find a more effective way to manage this collectively.
2. The testing should be to allow deselection in over-subscribed subjects and not for other purposes. It should only be used where it has demonstrable value.
3. After a lengthy pilot, Colleges ought to have a full report so that the effectiveness and value of the scheme can be assessed and alternatives considered.
4. At this stage, we see the difficulty in developing alternative assessment methods. That is particularly acute since we have large numbers of applicants. While we feel that we should not have been put in this position, it needs to be resolved. King's College would be prepared to fund the costs of the tests for one further year if that is what the majority of Colleges wish to happen. This would on condition that the issues raised above are addressed fully and in timely manner before we need to commit to tests in further years.

The cost to the College is expected to be approximately £23,000. Council agreed to approve this cost under the above conditions.

There being no other business the meeting closed at 4.40

The next meeting of Council will be the Strategy Meeting, to be held on Tuesday 19th January 2021 at 2pm via Zoom.