

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
on Tuesday, 31st May 2022 at 2.00pm in the Audit Room and via Zoom

Present:	Vice Provost	In Attendance:	First Bursar
	Professor Griffin		Senior Tutor
	Professor Dunn		Domus Bursar
	Professor Efstathiou	*Open business:	*Mr Pugh
	Professor Perry		*Mr Russo
	Dr Dolan		
	Dr Candea		
	Dr Clarà Saracho		
	Dr Adams		
	Dr Srinivasan		
	*Ms Kadlecova		
	*Ms Kelly		

Apologies for Absence

The Provost and Professor Griffiths apologised for their absence. The Vice Provost took the Chair.

OPEN BUSINESS

231. Declarations of Interest

None.

232. Minutes of Open Business of 17th May 2022

Approved.

233. Matters arising

None.

234. Council Timetable – Open Matters

Papers presented as expected in this agenda (or prior).

235. Council Action List – Open Matters

Dr Dolan requested that his EDI Paper be presented in early July at one of the Vacation Council meetings – the Action List was updated.

236. Oral reports

The First Bursar highlighted several budget discussions with Tutorial arising from previous Reserved business (as expanded later in Reserved Business).

Principal Item of Business

237. Provost Election Committee (PEC)

Professor Griffin, on behalf of the PEC, provided an update on work to date and presented a paper outlining a proposed advertisement. He explained that the

Fellowship would be asked to share the advertisement widely, and that, in addition, it was intended to advertise publicly in various national publications and educational supplements. He further informed Council that the PEC continues to work to identify an administrator to assist the work of the PEC. The advert was intended to be as public as possible, with additional particulars being worked up into a document of further information.

Council offered various revisions to the bulleted list of priorities. It was suggested that the advertisement needed to be made more attractive, and that to stand out it needed a sharper edge, and more information on the current Higher Education and Cambridge context, so as to bring out the challenges and opportunities that the post presented. The omission of religion and its association with the charitable aims of the College was observed, and it was suggested that the advert should promote all values of the College.

The issue of the employment of head-hunters was discussed, observing that Russell Reynolds had been engaged during the last election to vet the short-listed candidates. Head-hunters could be engaged to cover the whole process, with costs in the region of £40k (this would negate the need for an administrator). Various views of the merits and demerits of head-hunters were expressed and Council was concerned that College would not derive value from the investment with Head-hunters, who in some cases in the past have struggled to understand the institution and/or not identifying the right or best candidates for the role.

The First Bursar urged the PEC to engage more fully with the Fellowship and stressed the need for the Fellowship to remain united behind the Provost recruitment process throughout.

Council agreed that Dr Dolan would offer some particular suggestions for revision to the draft advertisement on the election of a new Provost and that the views of the Fellowship at large on the use of Head-hunters should be ascertained.

Other Items for Discussion

238. Durham Fund

The First Bursar provided background to the Durham Fund and asked Council to agree new Terms of Reference.

Council agreed that the incoming Senior Tutor should elect two Fellows of her choice to consider possible revised terms for the operation of the H.E. Durham Fund and report their findings and recommendations to Council by the end of Michaelmas term 2022.

239. Articles of Association for King's College School

The First Bursar presented draft Articles of Association to Council for review. With respect to the appointment of Governors, the Articles of Association will enable the school to make the appointments, with Legal Agreements between College and the School providing the College with sufficient control without the

need for the College to have a veto on appointments of Governors. Changes going forward will make Governors responsible to the school and not the College, although the College as the only shareholder will be able to call an Extraordinary Meeting to challenge decisions. Some in College expressed concern over the school becoming more independent, although the First Bursar indicated that Legal Agreements would set boundaries and prevent decisions being made that sit outside such agreements. Council asked whether this should be passed to Governing body for consideration, with the First Bursar informing Council that the School reported to Council, and there was a degree of urgency in agreeing the final Articles of Association (expected in the next few weeks).

Council received and noted the draft Articles of Association for King's College School Cambridge. It agreed that these Articles, subject to any amendments, would be further considered for approval by Council, and Governing Body would be informed of any decisions.

240. Policy proposal for sustainable travel at King's College

The Domus Bursar presented a draft policy proposal on sustainable travel, as endorsed by the Sustainability Committee. Council noted a similar University policy, and that the University had amended their policy to one that was advisory rather than one that required justification for travel beyond the most climate conscious means. It was agreed that the policy should be amended to make the requirement to consider environmentally friendly means of travel one that was easier to satisfy (e.g. by means of a tick box on the application form). It was noted that the policy related primarily to student travel and it was suggested that Research Managers should consider how Fellows' research grants might be structured in a similar way. The Senior Tutor commented that students claiming travel costs could be refunded additional costs arising from more expensive yet climate friendly means of travel, and this should be considered on a case-by-case basis (should the overall cost of travel exceed current limits).

Council noted the policy as amended and approved in principle its application to student travel.

241. Weddings in Chapel

Council considered a revised policy for weddings in the Chapel, giving greater latitude to the Dean with respect to the wider King's community.

Council agreed to adopt the following policy –

No one is *entitled* to get married in the Chapel. However, members of College can explore the possibility of getting married there with the Dean or Chaplain, one of whom will, unless both are unavailable at the time of the wedding, officiate at the service. Legal marriages can only take place in the Chapel if an Archbishop's License is granted, and there is a separate process for this. The decision about whether a wedding may take place in Chapel will normally be made before the application for a licence is made.

Ultimately the decision about whether a wedding can take place resides with the Dean who will consider requests from four categories of people.

1. Current Fellows, Associate Fellows and CRAs.
2. Current students.
3. Members of staff of the College or School, who have served at least three years.
4. Non-Resident Members.

In addition, requests may be considered from

1. Children of Fellows.
2. Former choristers.

In these cases, and the case of NRMs who graduated more than 5 years ago, it may sometimes be difficult to establish sufficient connection to be granted an Archbishop's License.

Membership of one or more of the above categories does not guarantee that an application for a wedding in Chapel will be successful, or that if it is agreed in principle a workable date will necessarily be found. In coming to a decision, the Dean will need to consider not only the desires of the couple but also the pressure on the Chapel and its staff at different times.

Business for Report

242. Minutes of Adornment Committee 22 March 2022

Noted.

243. Installation of a bee hotel

Council approved the production of a bee hotel in the style of the chapel and for it to be sited at a suitable location, taking into account its portability and security.

244. Chariots of Fire 2022

Council agreed that the organisers of the annual Chariots of Fire Charity Event be allowed to plan to run through King's College on Sunday, 18th September 2022, subject to detailed agreement with the Domus Bursar, the Head Porter, the Head Gardener and the Head of Visitor Services.

245. Minutes of Choir Committee 5 May 2022

Noted.

246. Choirs Committee Report 2022

Noted.

247. Minutes of Finance Committee 13 May 2022

Noted.

248. Minutes of IT Committee 16 May 2022

Noted.

249. Legacies Committee update to Council

Council noted that the Legacies Committee had nominated the Vice Provost as Chair and proposed to report to Council in Lent Term 2023.

250. Minutes of Sustainability Committee 19 May 2022

Noted.

251. Summer Concerts 2022

Council noted and approved the use of Chapel for a few concerts during the Summer Vacation 2022 period. They are –

Saturday 18 June (2000) – CUSC (CUMS) – Haydn

Monday 20 June (1930) – May week concert (KCMS)

Sunday 26 June (1930) – Singing on the river

Monday 11 July (1930) – KJV Concert

252. Report on Charities – Easter Term 2022

Noted.

253. Nine Lessons and Carols – Ticket allocations

Council agreed to using the ballot-based system for distributing tickets of A Festival of Nine Lesson and Carols, as tested in 2021, for 2022 and thereafter.

254. Any Other Business

254a 1989 Tiananmen Square Protest Commemoration

Council agreed that the organisers of the 1989 Tiananmen Square Protests Commemorative Stall be allowed to plan to set up a stall outside King's College on Saturday, 4th June 2022, subject to detailed agreement with the Head of Visitor Services, Head Porter and Domus Bursar.