

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
on Tuesday, 17th May 2022 at 2.00pm in the Audit Room and via Zoom

Present:	Vice Provost	In Attendance:	First Bursar
	Professor Griffin		Senior Tutor
	Professor Dunn		Domus Bursar
	Professor Griffiths	*Open business:	*Mr Pugh
	Dr Dolan		*Mr Russo
	Dr Candea		
	Dr Clarà Saracho		
	Dr Adams		
	Dr Srinivasan		
	*Ms Kadlecova		

Apologies for Absence

Professor Perry, Professor Efstathiou and Ms Kelly apologised for their absence. Professor Griffiths indicated she would be late (and entered Council at 1515).

OPEN BUSINESS

197. Declarations of Interest

Provost declared an interest in paper 204.

198. Minutes of Open Business of 3rd May 2022

Approved.

199. Matters arising

None.

200. Council Timetable – Open Matters

Nil papers for this meeting.

201. Council Action List – Open Matters

Chapel alienated wood – Chapel Committee met with the Chapel Architect 3rd May – a paper is expected during Easter Term.

202. Oral reports

The First Bursar drew attention to budget difficulties, as expanded in paper 203.

Principal Item of Business

203. 2022/23 Budget Update

On behalf of the Finance Committee, the First Bursar reported on the progress in preparing a budget for 2022/23, and sought direction from Council. He informed that recovery from the pandemic has been slower than envisaged and

a number of unanticipated events have occurred during the year. Omicron has exacerbated a very slow recovery in the tourism industry, impacting on income. The Finance Committee currently recommend that existing operations in the College should be maintained, and note that the recovery from the pandemic, exacerbated by current high levels of inflation, will not lead to a restoration of the endowment as quickly as hoped. Consideration should thus be given to amending the five year plan, while still looking to achieve a balanced budget and the restoration of the endowment. There was general discussion as to whether the 2021 predictions had been too optimistic. It was agreed that a deficit budget could not be sustained.

Council agreed

- (1) Levels of expenditure at their planned level should be maintained until income increases or savings are made,
- (2) the core operation of the College should be maintained and protected while trying to make whatever savings are possible,
- (3) to note that delays in recovery from the pandemic, and inflation will require certain increases in essential costs, observing that College will not be able to restore the endowment as quickly as hoped last year, and
- (4) Not to undertake new expenditure that is not essential, unless such expenditure is met through other savings.

Other Items for Discussion

204. Pets in College and family accommodation

The Assistant Tutor proposed a policy on graduate students and Fellows having pets in College and college owned flats and sets. The need for this arises from a number of requests to have pets in the newly built apartments in Croft Gardens, from both Fellows and students. Pros and cons were presented, with the recommendation that the existing policy of no pets (other than Emotional Support Animals (ESA)) should remain.

Council asked whether the Consumer Rights Act 2015 (CRA2015) applies, in that unfair terms are prohibited. With respect to pets, it might be that a tenancy agreement should indicate that the College's permission should be sought if a tenant wishes to keep a pet, and the response of the College should be seen to reasonable under the Act, even if approval is very rarely given. Any decision should be considered on an individual basis.

Council felt that a revised policy common to all parts of the College estate, taking into account CRA2015 should be presented for consideration,

Council agreed to invite the Assistant Tutor to produce a revised policy on pets in College, covering all accommodation, and offices, for consideration by Council.

205. Review of Caution Money

Paper withdrawn.

206. Non-Disclosure Agreements (NDAs)

The President of KCSU and First Bursar followed up on verbal reports to Council with this paper on NDAs, where reference was made to a recent statement by the University on this matter, which is supported by the College.

Council noted that the College has not used and will never use NDAs to prevent individuals from reporting sexual misconduct or to cover up inappropriate behaviour.

Business for Report

207. CCTV Policy 2022

Council approved annual CCTV Policy Statement dated May 2022, with any further recommendations for changes to the intended positioning of the cameras being made to Council for their consideration during the intervening period.

208. Health & Safety Policy 2022

Council approved the King's College, Cambridge, Health, Safety and Compliance Statement and Policy dated May 2022, and to review internally on an annual basis, and on change of Provost.

209. Minutes of College Library Committee 26 April 2022

Noted.

210. Changes to KCSU Standing Orders and Constitution, including the conditions of the Loan Agreement between KCSU and King's Affair
Council agreed

- (1) to recognise the changes to the KCSU Standing Orders,
- (2) to approve the changes to the KCSU Constitution, and
- (3) to acknowledge the KCSU - King's Affair loan agreement.

211. Student Charity Musical – 20 June 2022

Council approved the holding of a 'charities musical', to be held on 20 June 2022, subject to further discussions with the Head of Catering and Designated Premises Supervisor.

212. Summer use of accommodation report

Update noted.

213. Loan of King's drawing, Edgar Degas

Council agreed the Edgar Degas' *Study of Nudes*, c. 1901, held at the Fitzwilliam Museum, may be given on temporary loan to Royal Academy of Art, London, for the duration of the exhibition *Impressionists on Paper: Degas to Toulouse – Lautrec*.

214. Any Other Business

None.