KING'S COLLEGE, CAMBRIDGE

At the Annual Congregation held on Thursday, 2nd December, 2021 at 9:30am in Keynes Hall and via Zoom

Present

(Starred names attended in person in Keynes Hall)

Dr Zoe Adams Dr Ronojoy Adhikari * Dr Tess Adkins Dr Mark Ainslie Dr David Al-Attar Professor Anna Alexandrova *Professor John Arnold Dr Nicholas Atkins *Professor Gareth Austin **Professor Mike Bate** *Dr Giulia Boitani *Professor Richard Bourke Dr Mirjana Bozic Dr Angela Breitenbach **Professor Judith Browne** *Professor Nicholas Bullock Dr Katherine Campbell Professor Matei Candea *Dr Keith Carne Professor Richard Causton Mr Nicholas Cavalla Rev Dr Stephen Cherry Dr Maurice Chiodo *Dr Alexandra Clarà Saracho Professor Francesco Colucci Dr Sarah Crisp *Dr Laura Davies **Professor Anne Davis** Professor Peter de Bolla *Dr James Dolan *Professor John Dunn Professor George Efstathiou **Professor Bradley Epps** Professor Naci Erdil Dr Sebastian Eves-V D Akker **Professor Khaled Fahmy** Dr Elisa Faraglia **Professor James Fawcett Professor Iain Fenlon** *Dr John Filling *Dr Timothy Flack Dr William Foks Professor Chryssi Giannitsarou **Professor Anthony Giddens** Professor Ingo Gildenhard Professor Christopher Gilligan *Professor Simon Goldhill *Dr David Good Dr Caroline Goodson *Professor Timothy Griffin **Professor Gillian Griffiths Professor Mark Gross** Professor Henning Grosse R-K **Professor Cesare Hall** *Professor Thomas Harrison *Dr Katie Haworth *Ms Lorraine Headen Professor John Henderson Dr Felipe Hernandez Dr Katherine Herrity Dr Ryan Heuser Dr Myfanwy Hill Dr David Hillman Dr Stephen Hugh-Jones Professor Caroline Humphrey **Professor Herbert Huppert** Mr Said Huseini *Dr Alice Hutchings Mr Daniel Hyde Professor Martin Hyland *Mr Philip Isaac *Dr Malarvizhi Jayanth Professor Mark Johnson *Mr Peter Jones Dr Jerelle Joseph Professor Eric Keverne Dr Philip Knox *Dr Patrycja Kozik Dr Joanna Kusiak **Professor Richard Lambert Professor Yung Loke** Professor Sarah Lummis Professor Alan Macfarlane Dr Cicely Marshall Professor Nicholas Marston *Professor Jean Massing

Dr Naomi McGovern Professor Dan McKenzie Dr Scott Melville Professor Campbell Middleton *Dr Jonah Miller Dr Fraz Mir Dr Perveez Mody Professor Geoffrey Moggridge Dr Kamiar Mohaddes Dr Ken Moody Dr Basim Musallam *Dr Rory O'Bryen Dr Julienne Obadia Dr Rosanna Omitowoju Professor Robin Osborne Dr Tejas Parasher Professor John Perry Dr Adriana Pesci **Professor Christopher Prendergast** *Professor Michael Proctor Dr Surabhi Ranganathan Dr Benjamin Ravenhill Professor Robert Rowthorn Professor Paul Ryan Professor Hamid Sabourian Dr Mira Seigelberg Dr Michael Sonenscher Dr Sharath Srinivasan Professor Gareth Stedman Jones *Dr James Taylor Professor Caroline Van Eck *Dr James Vicary Dr Rob Wallach **Professor Darin Weinberg** Dr Godela Weiss-Sussex Dr Thomas White **Professor John Young** *Professor Nicolette Zeeman Dr Edward Zychowicz-Coghill

Open Business only

*Mr Adam Motloch Mr Nate Roundy	Mr Alex Provost	Mr TomPugh
Apologies Dr Mark Smith Professor Robert Foley	Mr James Trevithick	Dr Sebastian Ahnert
On Leave Professor Jason Sharman Professor Bert Vaux	Professor Matthew Gandy Dr Felipe Hernandez	Professor James Laidlaw

OPEN BUSINESS

90 Declarations of Interest *None.*

91 Minutes of the Open Business of the Ordinary Congregation held on 18th October, 2021

Approved.

92 Matters arising from the Minutes

None.

93 Oral Reports

Annual Report

The Vice-Provost reported that the Annual Report was available on the intranet. The Obituaries will follow together with the printed version.

Covid-19 update

Rates had increased within the City but numbers hospitalised remained fairly low. There had been very few cases amongst our students, except for arrivals at the start of Term. Numbers taking parts in the asymptomatic testing were low and questions were being raised about its effectiveness and cost.

IT Services

A major issue had required the shutdown of the internet within the College. The system was being restored, with help from external advisors. We need to be certain that there are no remaining problems before we reopen the network. Information on progress has been circulated and we will continue to keep the College community informed of progress.

The academic ethernet network is working, although ethernet ports need to be enabled. Those Fellows who are interviewing next week need to check that their connections are working properly. The wireless network will be restored as soon as it can safely be done.

Principal Business

94 Abstract of Accounts and Auditor's Report

The Accounts for the year to 30th June, 2021 together with the Auditor's report, was presented by the First Bursar on behalf of Council.

The Governing Body agreed:

i) to note the Accounts and the Auditor's report;

ii) to reappoint Peters, Elworthy & Moore as the auditors.

95 Data for the Audit

The First Bursar presented data on the College's financial position.

96 Report of the Audit & Scrutiny Committee

Professor Gross began the presentation of the report from the Audit & Scrutiny Committee, which was completed by Professor Austin. The pandemic had affected our income significantly leading to a large deficit. Although the Finance Committee has prepared plans to restore our financial health over the coming decade, we need to be prepared for further challenges. During the pandemic, the College has continued with large and costly building works. The Committee thought this was prudent because they had caused less disruption at this time. Nonetheless, the costs of these renovation works are large and affect our endowment.

The report last year had made suggestions to reform the due diligence process before donations are accepted, and asked that these be considered by Council. Although Council had discussed this, this had not been recorded. The Provost apologised and undertook that Council, and the Development Committee, would examine this matter again and report it properly to the Governing Body.

97 Investment Report

The Annual Report from the Investment Committee was received.

Our property investments had not performed as well as equities. The First Bursar explained that the major part of our property holdings were the retail units below student accommodation in Cambridge. As such, they were not assets that we could sell. The Investment Committee will look at separating these from assets held only as investments so that we can better judge performance against international indices.

Congregation thanked the First Bursar, for whom this was his last Annual Congregation as Bursar, and the Assistant Bursar.

98 Appendix to the Investment Report

The outlook from our principal investment advisors was noted.

99 Report of the Director of Development

Fundraising had continued despite the difficult environment. Both online meetings and the return to in person meetings had been favourably received.

The Director of Development was thanked for the progress towards our Campaign goals.

100 Report on Education

The Senior Tutor presented his report, thanking his staff, colleagues and students for their efforts in difficult times. He noted that many students had found the restrictions occasioned by the pandemic very difficult leading to more intermissions than usual and some challenging academic issues. Overall, our results were good and Fellows were working hard to support their students.

Congregation thanked the Senior Tutor for his leadership.

101 Graduate Report

The Graduate Tutors presented their report. The effects of the pandemic will continue for several years and doctoral students, in particular, will need continuing help.

Congregation appreciated the efforts of the Development Office to raise funds for graduates and the work of the Graduate Tutors to distribute them appropriately.

102 Report of the Research Managers

The Research Managers presented their report and highlighted the many areas in which Research Fellows, College Research Associates, and undergraduate interns were contributing.

103 Report on Admissions

The Admissions Tutor reported on undergraduate Admission last year and the issues we now face. Despite the problems with our computer network, the Admissions Office were ready for the next admissions round.

Congregation thanked the Admissions Office staff and all those engaged in admissions for their efforts in difficult circumstances.

104 Health & Safety Report

The Health & Safety Officer, the Health & Safety Advisor, and the designated Fellow recommend that Fellows should undertake safety training, as we require staff and students to do.

Congregation approved the Annual Health and Safety Report (2021) and agreed the objectives for 2022.

105 Visitor Department Annual report 2021

Congregation noted the Visitor Department Annual Report July 2020 to June 2021.

106 Legacies of Slavery

Professor Austin presented the second report on the legacies of slavery. A number of students had worked to discover more about the sources of funding for the Gibbs' Building and the West window in the Chapel. The Committee established by Council to consider our response to these reports will examine the final report next year and advise both Council and Congregation.

107 Alienated Woodwork from the Chapel

Congregation agreed:

i) that College should seek to dispose of the Edwardian woodwork from the Detmar Blow arrangement of the east end of the Chapel, preferably to an appropriate re-use;

ii) that the College should retain the Cornelius Austin panelling with the intention of re-using it within a project in King's.

108 Chapel Roof Replacement and Photovoltaic Cells

The Building Committee has applied for permission to replace the lead on the roof of the Chapel and to place photovoltaic cells upon that roof. A decision on this, for both the Governing Body and Historic England, will require balancing the desire to reduce the College's energy usage with the aesthetics of any work. In order to consider this properly, the Buildings Committee sought approval to bring forward some of the planned work to enable us to present good and clear information. Congregation supported that but wished to see it in the context of wider plans to reduce energy consumption across the College. The Buildings Committee has been commissioning such work and will continue to do so.

Congregation agreed to approve additional expenditure of \pounds 15k to investigate the proposal to install photovoltaic cells on the roof of the Chapel as part of the ongoing Roof Replacement Project. This would be as part of a general and technical evaluation of ways to reduce the energy consumption throughout the College and to generate energy ourselves.

Routine Papers (for report only)

109 Risk Policy and Register

Congregation noted the Risk Policy and Register approved by Council.

110 Keeper of the College Collections Report

Congregation approved the Keeper of College Collection Annual Report 2021 and thanked Professor Zeeman for her work during the past year.

111 Any Other Business

None.