

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
on Tuesday, 12th July 2022 at 2.00pm in the Audit Room and via Zoom

Present:	Provost	In Attendance:	Vice Provost
	Professor Efstathiou		First Bursar
	Professor Griffiths		Senior Tutor
	Professor Dunn		Domus Bursar
	Dr Srinivasan		
	Dr Candea		
	Dr Dolan		
	Dr Clarà Saracho		
	Dr Adams		

Apologies for Absence

Professor Griffin, Mr Pugh, Mr Russo, Ms Kelly and Ms Kadlecova apologised for their absence. Professor Perry has resigned from Council and a successor is being sought. The Chair welcomed the First Bursar designate to the meeting.

OPEN BUSINESS

302. Declarations of Interest

None.

303. Minutes of Open Business of 14th June 2022

Approved.

304. Matters arising

Paper 278 (Acceptable forms of protest at meetings in College) – Council asked that the wording in paragraph two be amended to read

Council agreed that while respect to visitors to the College, and the reputation and academic values of the College, as well as freedom of expression, should be upheld, it agreed to await the decisions and direction of the Department for Education before taking this matter forward.

305. Council Timetable – Open Matters

As anticipated, with a paper on Concerts/budgets to be presented to 19th July meeting of Council.

306. Council Action List – Open Matters

A number of papers due to be submitted during the Vacation Term will be delayed until Michaelmas.

307. Oral reports

None.

Principal Item of Business

308. EDI Committee

Dr Dolan presented this paper to Council, highlighting a likely ongoing role of the Committee being to ensure the Colleges Equal Opportunities Policy remains robust and is relevant and up to date. Council observed that reviews of data and metrics should be included in the terms of reference, and agreed that the collation of such information should remain with existing Committees/Departments. While reporting routes and processes already exist, a role for this Committee could be to review such instances to ensure consistency, with the Committee following up with individuals as might be felt necessary. Comment was given to the size and shape of the proposed Committee, including whether it was appropriate to look to other Committees to offer representatives rather than stating who that representative should be. It was agreed the Committee should operate and meet on a trial basis, with a review being conducted in January 2024.

Council approved the creation of an Equality, Diversity, and Inclusion (EDI) Committee with the draft terms of reference as amended, and to review the effectiveness of the Committee in January 2024.

Other Items for Discussion

309. Survey of smoking area provision

The Assistant Tutor presented a paper seeking agreement to conduct a College wide survey on the practice of and attitudes to smoking habits and the provision of smoking areas in College. Council agreed to a survey, and asked that it include staff and any impact on conference activities, with information on other organisations enforcing a total ban on smoking being provided with the survey. The results of the survey should be reported to Council during the Michaelmas Term 2022.

310. Review of Caution Money

The Assistant Tutor presented a revision of a previously withdrawn paper on a review of Caution Money (CM), both its intended use and amount. The paper has been widely shared and discussed with student representatives, via a number of meetings and comments on the draft paper. The current guidelines require greater detail, as contained in the paper and the need to separate disciplinary action from charges arising from accommodation damage/fabric was agreed. The current rate of £150 has not been reviewed for at least twenty years and is low when compared to other Colleges. The First Bursar commented that damages arising during early years in College are dealt with through student accounts, with CM being used mainly during the final year.

Council agreed:

- a) To support the proposed increase to Caution Money to the value of £250
- b) To support the updated guidance on the purpose of Caution Money and the circumstances under which deductions can be made

- c) To support the proposed message of communication with students around the use of Caution Money, and
- d) To support the rate of Caution Money being considered for review as part of the annual review of student accommodation rents.

311. Summer closure of Servery

The Vice Provost drew attention to a message already circulated indicating the closure of the servery on Sundays and evenings; this would continue throughout the Summer Vacation. Council accepted the rationale for the closure and asked that in future the need for closure of the servery should be communicated to Council before being decided; they were anxious that numerous closures without prior consultation could impact adversely on the social benefits of dining in hall. However, it was agreed that the minimum threshold had not been reached and that opening for so few numbers had unacceptable costs in food waste as well as in its staffing demands. Council asked the Vice Provost to consider a number of alternatives, to include contacting neighbouring Colleges that are likely to remain open during these months, and whether a process of pre-ordered meals, along the lines of High Table, could be considered.

Council agreed:

- a) the Servery should remain closed on Sundays from 10th July to 18th September 2022, with a limited food service being offered from the Coffee Shop from 10.00 a.m. to 1.30 p.m, and
- b) that in the light of reduced demand and the crisis of staffing, the Head of Catering should be empowered to discontinue evening meal service from the servery as necessary.

Business for Report

312. Xu Zhimo musical concert

Council approved in principle a Xu Zhimo competition for musical composition culminating in a concert in Hall on 24th September 2023 to honour the Provost's retirement.

313. Minutes of Church Patronage Committee 9 June 2022

Noted.

314. Head Teacher's Report

Noted.

315. Provost's Prizes 2022

Council noted the following prize winners

Tom Matthew	Second year undergraduate
Sky Wallis	Third year undergraduate
Mizanur Rahman	Second year undergraduate
Brenna Salkin	MPhil graduate student

316. Report on College Funds

Council received and noted a report on the spending from restricted College funds during 2021-22.

Any Other Business.

317. One paper was presented for consideration.

317a. Planting trees

Council agreed to send to the Governing Body for decision a revised proposal for the planting of two Wild Service trees along the footpath to the south of the Back Lawn, in front of the Kennedy Building.

Dr Candea left the meeting at 1527.