

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
on Tuesday, 3rd May 2022 at 2.00pm in the Audit Room and via Zoom

Present:	Vice Provost	In Attendance:	First Bursar
	Professor Griffin		Senior Tutor
	Professor Dunn		Domus Bursar
	Professor Efstathiou	*Open business:	*Mr Pugh
	Dr Candea		*Mr Russo
	Dr Clarà Saracho		
	Dr Adams		
	Dr Srinivasan		
	Dr Dolan		
	*Ms Kadlecova		
	*Ms Kelly		

Apologies for Absence

Professor Perry apologised for his absence. Professor Griffiths has been granted a short period of leave and thus was not present.

OPEN BUSINESS

145. Declarations of Interest

None.

146. Minutes of Open Business of 8th March 2022

Professor Efstathiou suggested a slight rewording of the minute relating to item 109.

147. Matters arising

None.

148. Council Timetable – Open Matters

All papers included in agenda.

149. Council Action List – Open Matters

Chapel alienated wood returning to the Chapel discussed between Chapel Committee and Chapel Architect 3rd May – a paper is expected from the Dean.

150. Oral reports

The First Bursar informed Council that the University Covid Gold team had been stood down and that incidences of covid were dropping in the area, with very few cases in College. He also made reference to Oxford and NDA issues and clarified that King's used NDAs (only in relation to settlement agreements with staff to protect them). The University has also issued a statement to this effect.

The Provost and Vice Provost asked that items 162, 165 and 169 be unstarred.

Principal Item of Business

None.

Other Items for Discussion

151. Recognising choral potential

The Admissions Tutor presented a paper asking Council to note the challenges currently being experienced in recognising choral potential and consider an initiative to contribute towards overcoming these difficulties. While academic requirement frameworks will always be paramount there could be opportunities for recognising and bringing forward choral strengths, especially if applicants were likely to be pooled. The initiative seeks to introduce a new mechanism through which those with choral potential and ability can be more consistently and readily identified, and also reaching out to access and outreach programmes. It was noted in discussion that while it would be extremely unusual for someone who had not had previous choral training to be selected for the College Choir, King's Voices gave precisely that opportunity for the previously untrained to realise their choral potential, with the possibility of transferring to the College Choir.

Council recommended that the Governing Body approve initiatives to improve the admissions process as it related to choral scholars, as outlined in this paper.

152. Partnership with IntoUniversity

The Admissions Tutor asked Council to approve a proposal for establishing a partnership with IntoUniversity, and to begin raising the funds required to support this initiative. Benefits to entering into such a scheme could enable talented young people to be identified at an earlier stage than is possible with existing College resources and enable the right interventions and support. If agreed, this would pave the way to establishing an IntoUniversity Centre in the Middlesborough Region, an area that is part of King's link area schools and without an IntoUniversity Centre. The cost for King's is £180k per annum, and it is intended this is covered by donor funding, and perhaps in time with another College or University.

Council agreed:

- (a) To approve in principle the proposed partnership with IntoUniversity and to give permission to the Director of Development to approach donors with a view to raising the requisite funds, and
- (b) to authorise the Admissions Tutor to take forward the proposal and begin work with IntoUniversity with a view to opening the centre in Autumn 2023, provided that the required funds have been raised.

153. Safeguarding Policy

Council in November 2021 asked that a revised policy be produced, with specific clarity on support to those students under the age of 18. Council expressed their thanks to the Assistant Safeguarding Officer and the Safeguarding Officer, and were grateful for the further clarification to those coming to College aged under 18.

Council approved the Safeguarding Policy dated April 2022.

154. King's response to the war in Ukraine

The Vice Provost reported King's responses already made to the war in Ukraine, and proposed a framework for future responses.

Council warmly agreed to the following

- a) that up to 10 students displaced by the war in Ukraine and undertaking undergraduate studies in Ukraine or other affected areas should be offered the right to eat in King's, use the College Library, and join in with the social activities of the undergraduate body, subject to the agreement of KCSU. The financial arrangements in each case to be determined by the Senior Tutor,
- b) that up to 10 students displaced by the war in Ukraine and registered for doctoral degrees in Ukraine or other affected areas should be offered the rights of visiting postgraduate students: to eat in King's; to live in King's graduate accommodation, if available; to join in with the social activities of KCGS. The financial arrangements in each case to be determined by the Graduate Tutors, and
- c) that up to three additional CRA positions should be created for academics displaced by the war in Ukraine, with the normal rights and privileges of CRAs, subject to enhancement of the rights to eat in Hall if appropriate, and subject to the possibility of offering College accommodation, when available and appropriate. The arrangements in each case to be determined by the Research Managers.

155. Statute Q

The Provost asked Council to consider revisions to Statute Q and the associated Ordinance and to recommend them (with any amendments) to the Governing Body. No amendments were proposed to Statute Q. The proposed Ordinance Q might read

Discipline of Members In Statu Pupillari

- a) The College's rules and procedures relating to student disciplinary matters are primarily set out in the Student Disciplinary Policy, available on the College Intranet and approved by the Council from time to time.

The rules in the Policy may be supplemented by rules in the Student Handbook (equally available on the College intranet) and by rules in other Policies of the College that specifically refer to a potential disciplinary consequence or where such a consequence is to be reasonably expected due to the nature of the breach of a College rule.

Council agreed that the proposals in the paper for revisions to Statute and Ordinance Q be endorsed for consideration by the Governing Body.

156. Committee Meetings

The Provost asked Council to consider, as an experiment, reducing the numbers of meetings per year of some College Committees, as follows (Committees not proposed for change identified in red)

<i>Committee</i>	<i>present schedule</i>	<i>suggested schedule</i>
Adornment	3	2
Buildings & Safety	4	3
Catering	3	2
Charities	3	3
Chapel	3	3 (jointly)
Choirs	3	
Church Patronage	3	3
Communications	3	2
Concerts	3	2
Development	3	2
Education	3+1	2+1
Fellowship	3	2
Finance	10	8
Gardens	3+1	2+1
IT	3	2
Library	3	2
Research	3 (+elections)	2 (+elections)
Studentship Electors	3	2
Sustainability	3	2
Visitors	3	2

Council agreed to revise the Schedule of meetings as amended for the academical year 2022-23, and to consider in the Easter Term 2023 whether to make the revisions permanent.

157. **College Business Continuity Plan (BCP)**

The Domus Bursar presented the annual review of the BCP, and asked Council to note continued development and feedback following a recent review of the plan and the College's response to the pandemic and the IT network major incident in Nov 21. A recent workshop facilitated by Inverroy Crisis Management observed how the College used the plan to manage recent incidents and recommended several changes for improvement and continued training. There was some discussion on terminology in the Plan and the need to keep it high level in order for it to be able to respond to a range of incidents. It was observed there would be times when College would rely on those activating the BCP to do so without recourse to Council, due to the urgency of an incident. However, it is important to ensure proper governance, and that Council and Governing Body are engaged as soon as is practicable.

Council agreed

- a) To note the development and annual review of the College Business Continuity Plan, and to approve further expenditure to enable additional team training as deemed necessary, and

- b) Domus Bursar to provide a further report to Council on an annual basis during the Easter Term.

158. King's Affair June 2022

Council was invited to note progress being made towards the King's Affair 2022 and to approve the staging of the event. Council asked that the KA Committee seek advice from other May Balls and the Mingle Committee with respect to improving anti spiking measures.

Council noted the final planning of the King's Affair 2022 and approved the event taking place on 22nd June 2022 subject to final agreement with the Domus Bursar/DPS and Lay Dean.

Business for Report

159. Lighting the Chapel July 2022

Council approved the illuminating of the east end of the Chapel on 22nd July 2022 as part of FRAXA's World Fragile X Day.

160. Use of Hall for a folk concert December 2022

Council approved the staging of a folk music concert, featuring John Speirs and Peter Knight, in the Hall on 4th December 2022.

161. Loan to Rijksmuseum Exhibition

Council approved the loan of eight items from the Turing papers to the Rijksmuseum Boerhaave for their exhibition *AI.NL* from 8 September 2022 to 5 March 2023, with further details to be approved by the Archivist.

162. Minutes of Church Patronage Committee 24 Feb 2022

Noted. The Council had no objection to the Archivist being invited to attend future Patronage Committee meetings as required.

163. Minutes of Chapel Committee 3 Feb 2022

Noted.

164. Medical Sciences Declaration Ceremony

Council agreed to the Loke Yew Medical Sciences fund being used to finance a reception for the final year clinical medical students and their guests to celebrate the Declaration Ceremony.

165. Flag Flying Policy

Council approved a College policy on the flying of flags, and for the policy to be next reviewed in April 2024, subject to bullet point 3 In Memoriam being amended to read 'the College flag may be flown to honour the death of a University dignitary or other person for whom the Provost, in consultation with the Vice Provost, considers this appropriate'. It also agreed to students being invited to supplement porters in the raising and lowering of flags as required.

166. E-Lab use of Turing Room

Council noted this use of the Turing Room in the basement of E staircase.

- 167. Qualification as a Charity Trustee**
Council agreed to the continued use of the unaltered Trustee Eligibility Declaration, to be completed on appointment as a Fellow and at subsequent renewals.
- 168. Cambridge Half Marathon – March 2023**
Council agreed that the organisers of the annual Cambridge Half Marathon Event be allowed to make arrangements to proceed through King's College on Sunday, 5th March 2023, subject to detailed planning with the Domus Bursar, Head of Visitor Services, Head Porter, Chapel Manager and the Head Gardener.
- 169. Minutes of Easter Festival Programme Committee 10 February 2022**
The First Bursar reminded Council that this Committee had not provided Council with details of the financial plan for 2022, nor was there any indication that a plan would be provided for 2023. Council asked the Chair to write to the Dean and Director of Music on this matter.
- 170. Minutes of Education Committee 23 February 2022**
Noted.
- 171. Stephen Glanville Fund 2022**
Council agreed a sum of £779 each from the Stephen Glanville fund disbursement in 2022 to - The Kite Trust, Cambridge Women's Aid, Cambridge Rape Crisis Centre, Cambridge Community Arts, and Cambridge City Foodbank.
- 172. Any Other Business**
None. Dr Srinivasan left Council at 1455.