

KING'S COLLEGE, CAMBRIDGE

At a meeting of the Council held
on Tuesday 23 May 2026 at 14:00 in the Audit Room and Teams

Present:	Provost	In Attendance:	Pro-Provost
	Professor Bullock		Vice-Provost
	Professor Foley		First Bursar
	Professor Giannitsarou		Senior Tutor
	Professor Grosse Ruse-Khan (until 15:45)		Domus Bursar
	Ms Headen		
	Dr Knox (online)		Mr Ahmad* (KCGU Treasurer)
	Dr Russell (from 14:55)		Mr Teare* (KCSU President)
	Dr Sarkovic		
	Professor Sharman		
	Dr Weil		Registrar

*Open Business

349. **Apologies for Absence**

Ms O'Callaghan (KCSU Vice-President) apologised for her absence. Ms Sally (KCGU President) was absent.

OPEN BUSINESS

350. **Declarations of Interest**

None.

351. **Minutes of Open Business 9 June 2026**

Approved.

352. **Matters arising**

None.

353. **Oral reports**

None.

354. **Council Timetable – Open Matters**

Grad Bar Report and Incident Management Plan are on the agenda. Strategy Discussion and CCTV Policy were deferred to a later meeting.

355. **Council Action List – Open Matters**

An update on Supreme Court Equality Act ruling/ECHR guidance is on the agenda. Reports on outcomes of working group on accommodation management and events and room bookings working groups were postponed to Michaelmas Term 2026.

356. **Council Project List**

Research Strategy is on the agenda.

Strategic

357. **Research Strategy**

The Director of Research attended for this item.

The Director of Research introduced the research strategy, explaining that the research community was broadly defined and included all academic Fellows as well as College Research Associates and PhD students. It was noted that the Research Allowance for CTOs and Research Fellows had been increased to £2,000 pa as they cannot access Faculty or Departmental funds. Council discussed the proposed strategy extensively and provided feedback and suggestions for improvement. Among these were suggestions for the longer term such as i) a significantly increased research allowance for Directors of Studies, together with an obligation to take a lead in stimulating research events in their subject, ii) having a research theme for a Term, which interdisciplinary members of the research community could work on jointly, which could be either discussion-driven or aimed at a specific outcome (e.g. production of a review paper), and iii) research events over the summer.

Council also sought clarity on how the time of the Director of Research, his Deputy and the Research Coordinator was currently being deployed and whether it could be deployed more efficiently through a more ambitious strategy.

Council encouraged the Director of Research to consider these proposals and bring a revised strategy to Council, ideally for Michaelmas 2026.

Routine

358. **Grad Bar Report**

The Graduate Bar Committee's Co-President Adriaan Olivier and Secretary Kenneth Foo attended for this item.

Council discussed the report submitted and the ongoing issue of an uncashed cheque, which had been missing for several years. Given this, Council asked the King's Graduate Bar Committee to write off the cheque and present accounts including this. The revised report should also briefly outline the governance arrangements between KCGU and the Bar, and whether these needed to be changed.

359. **Licencing Opportunities**

The Domus Bursar presented a proposal to continue exploring the possibility of licensing, especially as it relates to the College's collection of the Bloomsbury Set's artwork. No decision on whether to enter into an arrangement or what to aim for were required at this meeting. The College could decide later whether to do this, and whether to do it silently or openly as named brand partners. Members of Council considered that it would be beneficial to have items related to King's specifically for sale in the shop, but also available as part of donor stewarding. Other parts of the collection were also being considered for specific opportunities, which was encouraged by some members of Council.

Council agreed to approve the ongoing exploration of licensing artworks within the College collection related to or created by members of the Bloomsbury Set.

Council welcomed the careful way this was taken forward and thanked the Domus Bursar, Head of Visitor Services and others for their work on this.

360 Keeper of the College Collections Report

Council noted the report of the Keeper of the College Collections for 2024-25.

361. Removal of Fellows' Garden Charge

Council agreed to approve the removal of the Fellows Garden charge for College Members.

362. Chapel Visitor Offer Working Group

Council noted the members of the Chapel Visitor Offer Working Group.

Compliance

363. Equality Act: Draft Code of Practice

The Senior Tutor reported on a briefing about the draft Code of Practice the Government had issued for the Equality Act following the Supreme Court's ruling on gender and sex. Council noted that parts of the guidance were helpful, but that it also created more questions than it answered. While there was clarity on sex-affected sports and the continued possibility of offering outreach programmes for underrepresented groups, implementing changes required around bathrooms and changing rooms would present challenges, especially where it intersected with regulatory requirements of equitable provision for all employees. All service provision needed to be proportional and regularly reviewed, the Code of Practice provides such guidance, but is extensive and so will require a lot of work to digest and fully consider how it can be applied in a College setting. Council noted the guidance issued and would await further considerations from College Officers. Council thanked the Senior Tutor for the briefing.

364. Incident Management Plan

The Domus Bursar introduced the revision of the Incident Management Plan, which had been further refined following its use and a desktop exercise.

Council agreed to approve version 4.0 of the Incident Management Plan.

365. Review and Amendment of Data Protection Privacy Notices

Council noted the change of label from 'Data Protection Privacy Policies' to 'Privacy Notices'.

Council agreed to approve the revisions to the Students, Applicants for Staff and Senior Member Posts, College Visitors and Guests, and E-lab Essay Competition privacy notices.

The College Data Protection Lead was asked to publish these approved policies on the College's privacy policy webpages.

366. IT Committee Terms of Reference

Council agreed to approve revised Terms of Reference for the IT Committee.

367. Visitors Committee Terms of Reference

Council agreed to approve revised Terms of Reference for the Visitors Committee.

Minutes

368. Minutes of the IT Committee meeting on 20 May 2026

Noted.

369. Minutes of the Education Committee meeting on 28 May 2026

Noted.

370. Minutes of the Finance Committee meeting on 29 May 2026

Noted.

371. Minutes of the Sustainability Committee meeting on 3 June 2026

Noted.

372. Any Other Business

None.