

KING'S COLLEGE, CAMBRIDGE

At an Extraordinary Congregation

held on Thursday 8th June 2023

at 6:00pm in the Audit Room and via Zoom.

Present (starred names attended on Zoom)

Dr Zoe Adams *	Professor Caroline Goodson	Professor Jean Michel Massing*
Dr Tess Adkins	Professor Mark Gross*	Dr Jonah Miller
Professor John Arnold	Professor Cesare Hall	Dr Fraz Mir *
Professor Mike Bate*	Mr Api Hasthanasombat	Dr Perveez Mody
Dr Francesco Bianchini	Ms Lorraine Headen	Dr Kamiar Mohaddes
Dr Giulia Boitani	Professor John Henderson*	Dr Basim Musallam
Dr Mirjana Bozic *	Dr Katherine Herrity	Professor Robin Osborne
Dr Keith Carne*	Dr Felipe Hernandez	Professor Michael Proctor
Rev Dr Stephen Cherry*	Dr Myfanwy Hill	Professor Jason Sharman
Dr Ivan Collister	Dr David Hillman*	
Dr Laura Davies*	Mr Reza Huseini	Dr James Taylor
Dr James Dolan	Dr Alice Hutchings	Mr James Trevithick*
Professor John Dunn	Professor Martin Hyland	Professor Bert Vaux *
Professor Aytek Erdil*	Dr Philip Knox	Professor Darin Weinberg *
Dr Elisa Faraglia*	Dr Zhuangnan Li	Dr Rob Wallach
Professor Iain Fenlon*	Professor Nicholas Marston*	Professor Godela Weiss-Sussex*
Professor Ingo Gildenhard*	Dr Scott Melville *	Dr Thomas White*

Apologies

Dr Ronojoy Adhikari	Professor Rob Foley	Professor Richard Lambert
Dr Sebastian Ahnert	Professor Matthew Gandy	Professor Charlie Loke
Dr David Al-Attar	Professor Anthony Giddens	Professor Sarah Lummis
Professor Anna Alexandrova	Professor Christopher Gilligan	Professor John Perry
Dr Nicholas Atkins	Professor Simon Goldhill	Professor Chris Prendergast
Professor Gareth Austin	Dr David Good	Dr Benjamin Ravenhill
Dr Seda Basihos	Professor Gillian Griffiths	Professor Robert Rowthorn
Professor Peter de Bolla	Professor Ross Harrison	Professor Paul Ryan
Professor Richard Bourke	Dr Katie Haworth	Professor Alan Macfarlane
Professor Judith Browne	Professor Henning Grosse Ruse-Khan	Professor Dan McKenzie
Professor Nicholas Bullock	Dr Stephen Hugh-Jones	Professor Cam Middleton
Dr Katherine Campbell	Professor Caroline Humphrey	Dr Gabriela Montejo-Kovacevich

Professor Richard Causton	Professor Herbert Huppert	Dr Ken Moody
Dr Maurice Chiodo	Mr Daniel Hyde	Dr Rosanna Omitowaju
Dr Alexandra Clarà Saracho	Mr Philip Isaac	Dr Michael Sonenscher
Professor Francesco Colucci	Dr Malarvizhi Jayanth	Professor Gareth Stedman Jones
Professor Anne Davis	Mr Peter Jones	Professor Nicholas Tosca
Professor Bradley Epps	Ms Michaela Kadlecova	Professor Caroline Van Eck
Dr Sebastian Eves-van den Akker	Professor Barry Keverne	Dr James Vicary
Dr Freddy Foks	Dr Patrycja Kozik	Professor John Young
	Dr Joanna Kusiak	Professor Nicolette Zeeman

On Leave

Professor Angela Breitenbach	Professor Mark Johnson	Professor Surabhi Ranganathan
Professor Matei Candea*	Professor James Laidlaw	Dr Mira Siegelberg
Dr Timothy Flack	Dr Cicely Marshall	Dr Sharath Srinivasan
Dr Sarah Crisp		

Open Business Only

OPEN BUSINESS

Declarations of Interest

None.

Principal Business

46. Discussion of Possible Models for Interviews 2023-24

The Admissions Tutor provided an update on the situation regarding plans for interviews across the colleges for the 2023-2024 admissions cycle, informing the Governing Body that the College was the last to declare its position and that most colleges planned to run interviews online. The Admissions Tutor emphasised that once a decision was made the College must communicate its position clearly to potential applicants. The Admissions Tutor also reminded Governing Body that it must be conscious of the risk that any model of interviewing could be considered discriminatory.

Governing Body considered a range of views regarding whether the College should adopt an online or in person model of interviewing for the 2023-2024 admissions cycle. Issues such as cost, interviewee experience, technology, Widening Participation candidate impact, and the positions declared by other

Colleges were discussed. Governing Body also considered University and College admissions data from recent admissions cycles, along with the findings of a survey of University applicants.

Governing Body noted that whilst online interviewing was broadly fit for purpose, and had advantages in terms of accessibility, an online model could inhibit communication between interviewer and interviewee.

However, experiences, and views about the effectiveness, of online interviewing varied by subject area.

Emphasis was placed upon the importance of assessing experiences and outcomes of the interview process in 2023 to enable College to make a more informed decision prior to the 2024-2025 admissions cycle. There was some preference for this to be undertaken at University level, but the Admissions Tutor reassured Governing Body that she would undertake similar work within College.

Governing Body agreed:

- i) To commit, in principle, to a model of in-person interviewing for the 2023-24 Admissions round.

Twenty-five votes were cast in favour of committing in principle to a model of online interviewing for the 2023-2024 admissions round, and twenty-six votes were cast in favour of committing in principle to a model of in-person interviewing for the 2023-2024 admissions round.

- ii) As Governing Body had voted to commit in principle to a model of in-person interviewing for the 2023-24 admissions round, to adopt Model 3, whereby all candidates resident or schooled in the UK will be interviewed in-person, but all candidates resident or schooled overseas will be interviewed online.

Eighteen votes were cast in favour of adopting Model 2 presented by the Admissions Tutor (whereby all candidates will be interviewed in person, regardless of whether or not they are resident/schooled overseas), and thirty-two votes were cast in favour of adopting Model 3 (whereby all candidates resident or schooled in the UK will be interviewed in-person, but all candidates resident or schooled overseas will be interviewed online).

- iii) To allow students resident/schools overseas to be interviewed in person on request.

Governing Body voted in favour of allowing students resident or at school overseas to be interviewed in person in request by a large majority.

Routine Papers (for report only)

None.

47. **Any Other Business**

None.

The Congregation ended at 1850.