

KING'S COLLEGE, CAMBRIDGE

At the Ordinary Congregation
held on Monday 3 February 2025
at 18:00 in the SCR and via Zoom

Present (starred names attended on Zoom)

Dr Zoe Adams*	Professor Chez Hall	Professor Cam Middleton
Dr Tess Adkins	Professor Ross Harrison	Dr Perveez Mody
Professor Anna Alexandrova	Dr Tiffany Harte	Professor Geoff Moggridge
Professor John Arnold	Mr Api Hasthanasombat	Dr Ken Moody
Dr Seda Basihos*	Dr Katie Haworth*	Dr Basim Musallam*
Dr Marcus Böick	Mrs Lorraine Headen	Professor Robin Osborne
Dr Giulia Boitani	Professor John Henderson*	Dr Sophie Pickford
Dr Mirjana Bozic*	Dr Kate Herrity	Professor Surabhi Ranganathan*
Professor Nick Bullock	Dr Ryan Heuser	Dr Angus Russell
Dr Ivan Collister	Dr Myfanwy Hill	Dr Georgia Seabra Nesseh
Professor Francesco Colucci*	Dr David Hillman	Dr Sharath Srinivasan
Dr Laura Davies	Professor Martin Hyland	Dr Gillian Tett
Professor Anne Davis*	Ms Polly Ingham	Mr Jim Trevithick
Professor Pete de Bolla	Professor Ian James*	Dr Marco Tripodi
Dr James Dolan	Mr Peter Jones	Dr Sophie Turenne*
Professor John Dunn	Professor Barry Keverne	Professor Caroline Van Eck
Professor George Efstathiou*	Professor Charlie Loke*	Professor Darin Weinberg*
Professor Sebastian Eves-Van den Akker	Professor Alan Macfarlane	Professor Godela Weiss-Sussex
Professor Simon Goldhill	Professor Nick Marston	Dr Tom White
Professor Gillian Griffiths	Professor Jean Michel Massing	Professor Nicolette Zeeman
Professor Henning Grosse Ruse-Khan		

1. Apologies

Dr Nick Atkins	Professor Lord Tony Giddens	Professor Dan McKenzie
Professor Mike Bate	Professor Chris Gilligan	Dr Jonah Miller
Dr Francesco Bianchini	Dr David Good	Dr Fraz Mir
Dr Shannon Bonke	Professor Caroline Goodson	Dr Kamiar Mohaddes
Professor Richard Bourke	Dr Iris Hardege	Dr Gabriela Montejo-Kovacevich
Professor Angela Breitenbach	Dr Felipe Hernandez	Professor Rosanna Omitwoju
Professor Jude Browne	Dr Stephen Hugh-Jones	Professor John Perry
Dr Katie Campbell	Professor Dame Carrie Humphrey	Professor Chris Prendergast
Dr Keith Carne	Dr Said Reza Huseini	Professor Mike Proctor
Professor Richard Causton	Mr Daniel Hyde	Professor Robert Rowthorn
Rev Dr Stephen Cherry	Professor Mark Johnson	Professor Paul Ryan
Dr Alexandra Clarà Saracho	Dr Dale Kedwards	Professor Hamid Sabourian
Dr Sarah Crisp	Dr Aileen Kelly	Dr Andjela Sarkovic
Dr Mark Dyble	Dr Patrycja Kozik	Dr Mira Siegelberg
Professor Elisa Faraglia	Dr Joanna Kusiak	Dr Mike Sonenscher

Professor James Fawcett

Professor Iain Fenlon

Dr Tim Flack

Professor Rob Foley

Professor Chryssi Giannitsarou

Professor James Laidlaw

Professor Richard Lambert

Dr Zhuangnan Li

Dr Cicely Marshall

Dame Judith Mayhew Jonas

Professor Nick Tosca

Professor Bert Vaux

Professor Jamie Vicary

Dr Rob Wallach

Professor John Young

On Leave

Dr Ronojoy Adhikari

Dr Sebastian Ahnert

Professor Matei Candea

Professor Aytek Erdil

Professor Matthew Gandy

Professor Ingo Gildenhard

Professor Mark Gross

Professor Alice Hutchings

Dr Malar Jayanth

Dr Phil Knox

Professor Sarah Lummis

Dr Rory O'Bryen

Dr Ben Ravenhill

Professor Thomas Roulet

Professor Jason Sharman

Dr James Taylor

Dr Dror Weil

Open Business Only

Mr Benjamin Warner

Mr Ubayd Ajanaku

OPEN BUSINESS

2. Declarations of Interest

None.

3. Minutes of Open Business of the Annual Congregation held on 5 December 2024

Approved.

4. Matters arising from the Minutes

None.

5. Oral Reports

Development Strategy and Recruitment Working Group Report

The Provost provided an update on this group's work since the Annual Congregation. The group recommended that the College should engage head-hunters to support efforts to recruit the College's next Director of Development. Given the need to make progress in finding a replacement for Ms Headen, rather than delay until the March Congregation the Provost asked Governing Body to delegate authority to Council to agree further matters relating to the recruitment process.

Governing Body agreed to delegate authority to Council to agree arrangements (such as choosing a firm of head-hunters and selecting the appointment committee) for recruiting a new Director of Development.

Principal Business

6. Undergraduate Admissions Governance Reforms

The Senior Tutor sought Governing Body's authority to cast a vote on behalf of the College on the matter of the reformed model of undergraduate admissions governance. She, and the Admissions Tutor, had reviewed the proposals (which

had been significantly revised since the Governing Body last considered them) and recommended that the Governing Body agree that the College's vote should be cast in favour of them.

In response to Governing Body's queries, the Senior Tutor confirmed that existing delegation and voting frameworks (which apply, for example, to the way she represents the College at Senior Tutors Committee) would apply equally to the proposed new undergraduate admissions committee. She emphasised that the terms of reference for the proposed new committee placed significant controls on University input.

Governing Body agreed:

- ii) To authorise the Senior Tutor to vote to support the Governance reforms as outlined in Annex A to the paper in a common action vote to be held at the next meeting of the Senior Tutors Committee; and
- ii) To nominate the Senior Tutor as King's representative on the nUAC, should it be established.

7. **Estates Strategy Working Group Report**

The Domus Bursar reported the outcomes of a start and finish working group authorised in Michaelmas Term 2024. The group had heard frustrations with the capital works governance process and also found that the College lacked a long-term vision for its estate (past plans having been derailed by the pandemic).

As a result, she asked Governing Body to agree to approve a process by which to commission a College-wide physical 'Master plan' or long-term estates strategy. This would be a fixed-term working group which would report to Council.

She also asked Governing Body to trial a new capital projects reporting and governance process for 18 months. In response to Governing Body's queries, she clarified that projects would be initiated through the annual Planning Round at their feasibility stage and then referred to Governing Body for scrutiny and decision at three key points during their lifespan.

The First Bursar and Provost thanked the Domus Bursar for her work developing a process through which to make capital expenditure more transparent to the Governing Body.

Governing Body agreed:

- a) to approve the establishment of a 'Master Planning' or Long-Term Estates Strategy Working Group as detailed in Annexe 1 to the Domus Bursar's paper; and
- b) to approve the new capital projects reporting and governance for a trial period of c.18 months, to the end of Easter Term 2026, when it shall be formally reviewed.

8. **Research Director and Deputy Research Director**

The Research Committee offered for Governing Body's amendment and approval job descriptions for the newly constituted roles of Research Director and Deputy Research Director.

Governing Body proposed some amendments to the job descriptions (regarding the requirement to have passed probation at the University, and to replace the phrase “godfather” with a more appropriate term).

Governing Body noted that College Teaching Officers would be precluded from taking up this Office on the basis that (as a result of the current funding landscape) CTOs would not typically have sufficient research management experience to perform the role.

How the Research Director and Deputy Research Director might be supported to perform their roles well was considered.

Governing Body discussed whether the proposed %FTE for both roles were sufficient (and whether the Deputy Research Director would be able to represent their discipline adequately in particular). The First Bursar supported keeping this under review and increasing the %FTEs if required. His view was that this could be accommodated financially.

Difficulties faced by University Teaching Officers in accommodating a college position alongside their department or faculty work were discussed. This issue will be mitigated by allowing role holders to build their %FTE over the course of their first year.

Governing Body asked that the potential appointees speak to Governing Body at the next Congregation prior to their appointment.

The Vice Provost and Registrar also made proposals for amending Ordinances to make the Research Director a College Officer and a tidying of Regulation E4 (to ensure it corresponds with current practice).

The proposed amendment to Ordinance F1 was as follows:

F.1 THE OFFICERS

1. The Officers of the College will consist of the Vice-Provost, Dean of Chapel, First Bursar and Senior Tutor, as specified in Statute F.1, together with the Second or Domus Bursar, the Director of Music, ~~and~~ the Director of Development, ~~and the Research Director~~.
2. ~~A Research Director shall hold office for such period not exceeding four years as the Governing Body shall determine at the time of appointment and may be re-appointed once for a further period not exceeding four years. A Research Director shall, in accordance with Statute F.2, otherwise be appointed by Governing Body with such duties, tenure, stipend and allowances as the Governing Body shall from time to time propose, subject to the Statutes and Ordinances of the College, and to confirmation by the Fellows' Remuneration Committee.~~
- 2-3. Requirements and Privileges of Fellows detailed in Ordinance E.3, shall apply to all Officers of the College.
- 3-4. The Retirement Age for Fellows specified in Ordinance E.4 shall apply to all Officers of the College, with the exception of the Vice-Provost, ~~and~~ Senior Tutor, ~~and Research Director~~.
- 4-5. The date on which a Vice-Provost, ~~or a~~ Senior Tutor, ~~or Research Director~~ assumes the duties of the office or, if the post is renewed, ~~re-assumes~~ the duties of the office, must be before the end of the academical year in which he or she attains the University Retiring Age.
- 5-6. If, in exceptional circumstances, the Governing Body considers it necessary to extend the duration of an existing Vice-Provost's, ~~or~~ Senior Tutor's, ~~or Research Director's~~ term (in circumstances not amounting to a renewal), the age of the Vice Provost, ~~or the~~ Senior Tutor, ~~or Research Director~~ shall not be a barrier to that extension.
- 6-7. Other offices for Fellows within the College will not be regarded as College Offices. Retirement from these positions will be governed by the College's Retirement Policy for Fellows.

The proposed amendment to Regulation E4 was as follows:

E.4 COLLEGE RESEARCH ASSOCIATES

1. College Research Associates are appointed by ~~Council on the recommendation of the Research Managers Research Director~~ the Research Committee. Applications can be from individuals or from groups of up to three. Up to six new appointments will be made annually, groups counting as a single appointment.

Governing Body agreed:

- a) to approve, subject to amendments proposed at the meeting, the job descriptions for Research Director and Deputy Research Director as proposed by the Research Committee in Annexe 1 of the paper;
- b) to approve for the first time the amendment of Ordinance F1 to accommodate the addition of the Research Director to the list of College Officers, in accordance with the suggestions made in Annexe 2 of the paper;
- c) to approve the amendment of Regulation E4, as laid out in Annexe 2 of the paper to correspond to what has become established practice.

9. **Purchase of Turing ‘Delilah’ Papers**

The First Bursar asked Governing Body to agree to purchase a significant asset for the College Archives. The Archivists and Development Office had secured an opportunity for the College to purchase, with donor funding, a significant collection of papers about a project on which Alan Turing was working at the end of the Second World War.

The First Bursar noted that the terms of sale were to a degree dictated by the government’s Export Licence programme (through which the opportunity to buy the papers had arisen). There was a degree of urgency to the transaction as a donation had been offered in support of the purchase, but on the condition that the transaction would complete by the middle of March 2025.

Governing Body expressed its thanks to the College’s Archivist for her work securing this opportunity for the College.

Governing Body agreed, subject to final legal arrangements being agreed by the First Bursar, to purchase the Turing ‘Delilah’ papers and (pursuant to Statute O.2) to authorise use of the College seal to execute the legal agreements required to effect the transfer.

Routine Papers (for report only)

None.

10. Any Other Business

None.