King’s College is committed to developing its policies to promote equal opportunities in its employment. We seek to employ a workforce that reflects the diverse community at large, and value the contribution of everyone, regardless of sex, age, marital status, disabilities, sexuality, race, colour, religion, ethnic or national origin.

This form is optional and anonymous. It does not constitute any part of the recruitment and selection process and is separated from the application form on receipt by a member of staff who is not involved in the recruitment and selection of staff. It will not be held for any purpose other than monitoring.

1. Are you: (*please tick*) ⃝ Female ⃝ Male ⃝ Other ⃝ Decline to specify
2. Do you have a disability? (*If yes, please answer question 3*) ⃝ Yes ⃝ No ⃝ Decline to specify
3. Please tick one or more boxes to describe your disability:

1 ⃝ Dyslexia/specific learning disability 5 ⃝ Autism/Asperger’s syndrome

2 ⃝ Blind/visual impairment 6 ⃝ Mental Health difficulties

3 ⃝ Deaf/hearing impairment 7 ⃝ Unseen disability (e.g. diabetes)

4 ⃝ Wheelchair/mobility impairment 8 ⃝ Other (please describe) ………………………

1. Where did you find out about the job vacancy for which you are applying? (*Please tick*)
2. 1 ⃝ Word of Mouth

2 ⃝ College Website

3 ⃝ University website

4 ⃝ Indeed

5 ⃝ Other (please specify)…………………………………..…

1. Age: (*please tick appropriate box*)

1 ⃝ 16-24 2 ⃝ 25-34 3 ⃝ 35-44 4 ⃝ 45-54 5 ⃝ 55-64 6 ⃝ 65+

1. Please describe your ethnic origin (*please tick one box only*)

(*Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group. Citizens of any country may belong to any of the groups indicated. The ethnic origin categories used here are based on the 2001 census of the population and are those required by the Higher Education Statistics Agency*)

**White Black or Black British Chinese**

101 ⃝ British 201 ⃝ Caribbean 401 ⃝ Chinese

102 ⃝ European 202 ⃝ African

103 ⃝ Any other White 203 ⃝ Any other Black background background

*Please specify*………………………… *Please specify*………………………

**Mixed Asian or Asian British Other ethnic group**

501 ⃝ White & Black Caribbean 301 ⃝ Indian 402 ⃝ Any other

502 ⃝ White & Black African 302 ⃝ Pakistani *please specify*

503 ⃝ White & Asian 303 ⃝ Bangladeshi …………………

504 ⃝ Any other mixed 304 ⃝ Any other Asian 601 ⃝ Decline to

 background background specify

*Please specify*………………………. *Please specify*……………………….

*Thank you for completing this form*