



# KING'S COLLEGE ~ CAMBRIDGE ~ CB2 1ST

King's College is committed to developing its policies to promote equal opportunities in its employment. We seek to employ a workforce that reflects the diverse community at large, and value the contribution of each individual, regardless of sex, age, marital status, disabilities, sexuality, race, colour, religion, ethnic or national origin.

This form is optional and anonymous. It does not constitute any part of the recruitment and selection process and is separated from the application form on receipt by a member of staff who is not involved in the recruitment and selection of staff. It will not be held for any purpose other than monitoring.

1. Are you:  Female  Male
2. Do you have a disability? (If yes, please answer question 3.)  Yes  No  Decline to specify
3. Please tick one or more boxes to describe your disability:
- |   |   |
|---|---|
| 1: <input type="checkbox"/> Dyslexia/specific learning difficulty | 5: <input type="checkbox"/> Asperger's syndrome               |
| 2: <input type="checkbox"/> Blind/visual impairment               | 6: <input type="checkbox"/> Mental Health difficulties        |
| 3: <input type="checkbox"/> Deaf/hearing impairment               | 7: <input type="checkbox"/> Unseen disability (e.g. diabetes) |
| 4: <input type="checkbox"/> Wheelchair/mobility impairment        | 8: <input type="checkbox"/> Other (please describe).....      |

4. Where did you find out about the job vacancy for which you are applying (please tick )?
- |   |
|---|
| 1: <input type="checkbox"/> Newspaper                         |
| 2: <input type="checkbox"/> College Website                   |
| 3: <input type="checkbox"/> Job Centre/Direct Gov             |
| 4: <input type="checkbox"/> Other <i>please specify</i> ..... |

5. Age: (please tick appropriate box)
- 1:  18-24    2:  25-34    3:  35-44    4:  45-54    5:  55-64    6:  65+

6. Please describe your ethnic origin: (please tick one box only)
- (Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group. Citizens of any country may belong to any of the groups indicated. The ethnic origin categories used here are based on the 2001 census of the population and are those required by the Higher Education Statistics Agency.)

<p><b>White</b></p> <p>101: <input type="checkbox"/> British</p> <p>102: <input type="checkbox"/> European</p> <p>103: <input type="checkbox"/> Any other White background <i>please specify</i></p> <p>.....</p> <p><b>Mixed</b></p> <p>501: <input type="checkbox"/> White and Black Caribbean</p> <p>502: <input type="checkbox"/> White and Black African</p> <p>503: <input type="checkbox"/> White and Asian</p> <p>504: <input type="checkbox"/> Any other mixed background <i>please specify</i></p> <p>.....</p>	<p><b>Black or Black British</b></p> <p>201: <input type="checkbox"/> Caribbean</p> <p>202: <input type="checkbox"/> African</p> <p>203: <input type="checkbox"/> Any other Black background <i>please specify</i></p> <p>.....</p> <p><b>Asian or Asian British</b></p> <p>301: <input type="checkbox"/> Indian</p> <p>302: <input type="checkbox"/> Pakistani</p> <p>303: <input type="checkbox"/> Bangladeshi</p> <p>304: <input type="checkbox"/> Any other Asian background <i>please specify</i></p> <p>.....</p>	<p><b>Chinese</b></p> <p>401: <input type="checkbox"/> Chinese</p> <p>.....</p> <p><b>Other ethnic group</b></p> <p>402: <input type="checkbox"/> Any other <i>please specify</i></p> <p>.....</p> <p>601: <input type="checkbox"/> Decline to specify</p>
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Thank you for completing this form.